National Incident Management System (NIMS) Training Information

The September 2011 *National Incident Management System Training Program* offers guidance to facilitate training and qualification of emergency management personnel to all National Incident Management System (NIMS) concepts and principles. The guidance within the NIMS training program is not absolute.

The NIMS Training Program has the following three objectives:

1. Support NIMS education and training for all emergency management personnel,
2. Adapt the functional capabilities defined by NIMS into guidelines, courses, and a curriculum that help stakeholders to develop personnel training and credentialing plans that yield the desired capabilities
3. Define the minimum personnel qualifications required for service on complex multidiscipline and multijurisdictional incidents nationwide.

Incident and/or event complexity determines emergency and incident personnel responsibilities as well as the recommended audience for NIMS curriculum coursework delivery.

Incident Complexity

Type 1

- This type of incident is the most complex, requiring national resources for safe and effective management and operation.
- All command and general staff positions are filled.
- Operations personnel often exceed 500 per operational period and total personnel will usually exceed 1,000.
- Branches need to be established.
- A written incident action plan (IAP) required for each operational period.
- The agency administrator will have briefings, and ensure that the complexity analysis and delegation of authority are updated.
- Use of resource advisors at the incident base is recommended.
- There is a high impact on the local jurisdiction, requiring additional staff for office administration and support functions.

Type 2

- This type of incident extends beyond the capabilities for local control and is expected to go into multiple operational periods.
- Most or all of the command and general staff positions are filled.
- A written IAP is required for each operational period.
- Many of the functional units are needed and staffed.
- Operations personnel normally do not exceed 200 per operational period and total incident personnel do not exceed 500.
- The agency administrator is responsible for the incident complexity analysis, agency administration briefings, and the written delegation of authority.

Type 3

- When incident needs exceed capabilities, the appropriate ICS positions should be added to match the complexity of the incident.
- Some or all of the command and general staff positions may be activated, as well as division/group supervisors and/or unit leader level positions.
- A Type 3 IMT or incident command organization manages initial action incidents with a significant number of resources, an extended attack incident until containment / control is achieved, or an expanding incident until transition to a Type 1 or Type 2 IMT.
- The incident may extend into multiple operational periods.
- A written IAP may be required for each operational period.
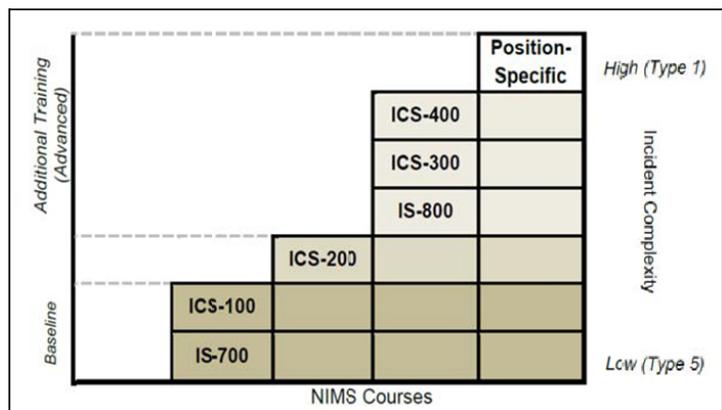
Type 4

- Command staff and general staff functions are activated only if needed.
- Several resources are required to mitigate the incident, including a task force or strike team.
- The incident is usually limited to one operational period in the control phase.
- The agency administrator may have briefings, and ensure the complexity analysis and delegation of authority is updated.
- No written IAP is required but a documented operational briefing will be completed for all incoming resources.
- The role of the agency administrator includes operational plans including objectives and priorities.

Type 5

- The incident can be handled with one or two single resources with up to six personnel.
- Command and general staff positions (other than incident commander) are not activated.
- No written IAP is required.
- The incident is contained within the first operational period and often within an hour to a few hours after resources arrive on scene.

Organizations should use their jurisdictions' hazard/threat analysis to determine the "types" of incidents most likely to impact their area and tailor their NIMS training to meet their needs. For example, since Brevard County faces significant and frequent threats, such as hurricanes, flooding, wildfires and tornadoes, the training program prepares responders for those threats.

NIMS training is required for Brevard County to be in compliance with FEMA grants and reimbursement for employees who are involved in emergency management, law enforcement, fire rescue, and response operations, which includes public health, public works, utilities, and skilled support personnel positions.

National Incident Management System (NIMS) Training in Brevard County

According to the NIMS training program, the following should be completed by those who fall into the above categories:

- IS-700 and ICS-100: All involved in emergency management and response
- ICS-200: Those likely to take a supervisory role, even temporarily
- IS-800: Those who work in the Emergency Operations Center (EOC)
- ICS-300/ICS-400: Those who have command/supervisory responsibilities; those who staff the EOC

IS-700: National Incident Management System (NIMS)

This course provides a ground level view of the National Incident Management System (NIMS), including an explanation of the key components and the underlying principles of NIMS.

ICS-100: Introduction to Incident Command System

This course introduces the Incident Command System (ICS) and provides a ground level view of the history, features and principles and organizational structure of ICS.

ICS-200: ICS for Single Resources and Initial Action Incidents

This course is recommended for anyone who is likely to assume a supervisory role within the ICS structure/in the EOC for your Emergency Support Function (ESF).

IS-800: National Response Framework

This course is recommended for individuals who are department leaders and who have a responsibility to provide for effective response.

ICS-300/ICS-400: SERT TRAC

These courses can be found on the Florida SERT TRAC website, and are in-person courses.

If assistance is needed in registering for any of these courses, please contact the Homeland Security Coordinator at Brevard County Emergency Management (321-637-4072).

If an individual has an interest in any other online training offered by the Federal Emergency Management Agency (FEMA) through the Emergency Management Institute (EMI), additional independent study courses (IS) can be found online at: http://training.fema.gov/IS/. Other in-person courses relating to emergency management can be found on SERT TRAC.

County departments should maintain certificates for employees for NIMS compliance, and provide certificates to the Office of Human Resources. Refer to Administrative Order 62: Emergency Preparedness Information for details.