MISSION STATEMENT:

To meet and exceed the needs of the community through the highest level of emergency response and prevention services.

PROGRAMS AND SERVICES:

ACCOMPLISHMENTS, INITIATIVES, TRENDS AND ISSUES AND SERVICE LEVEL IMPACTS:

Fire Operations:

Fire Suppression, hazardous materials mitigation, technical rescue, advance life support first responder medical

Accomplishments:

- Specified, purchased and implemented new 3,000 gallons water tanker for station 64, this
 tanker will provide much needed water supply for firefighting in areas of the south beaches
 where hydrants aren't present
- Deployed firefighters and fire engine to Florida's panhandle to support emergency operations in the aftermath of Hurricane Michael
- Capital replacement of fire engines at stations 29 and 44
- Became a member agency of Brevard County's Public Safety Group
- Successfully negotiated both Supervisory and Rank and File Labor Agreements
- Received Board of County Commissioners support adjusting user fees for the Fire Assessment
- Updated the department's fire station staffing software, Telestaff to version 6.0. Result is increased reliability, operates in the current Microsoft (M S)Window environment and provides better data analytics

Initiatives:

- Retrofitted fire engines with Light Emitting Diode (L E D)lighting technology, the new lights improve visibility of the fire truck on emergency scenes; improves safety for both the firefighters and the public
- Outfitted department's portable radios with non-absorbent straps to decrease the risk of carcinogen exposure
- Implemented new fleet service and facility repair request program on the County's intranet site, improves the scheduling of vehicles repairs and service; as well as the same for the management of Fire Rescue facilities work

Trends and Issues:

 Firefighter attrition costs the Department approximately one million dollars annually (hiring and training expenses)

 Fleet maintenance costs and related down time continue to increase due to the age and mileage of both Fire and Emergency Medical Services (E M S) vehicles, the Department is actively working to improve its emergency vehicle fleet through capital replacement

Service Level Impacts:

Reserve fund balances are less than established standard (10% of operating), operating
expenses continue to outpace annual Consumer Price Index (C P I) revenue increases

Emergency Medical Services:

County emergency advance life support patient care and ambulance transport

Accomplishments:

- Office of E M S Operations took on the major task of overhauling and revising the Medical Protocols, in collaboration with a Medical Director, 109 protocols were revised, added or deleted to the Medical Protocols
- Over the past 12 months, the Office of E M S recognized 161 department members for exemplary work in the performance of emergency prehospital patient care
- Established Critical Incident Stress Management team for support of department members who have difficulty with stress from emergency services work
- Received Board of County Commissioners support adjusting user fees for the E M S patient billing

Initiatives:

- In partnership with the City of Cocoa, occupied former Cocoa Fire Station to house an ambulance, provides quicker response time to emergency calls for service
- Nurse ride along program; provides local hospital nurses opportunity to observe the medical care rendered in the prehospital setting, thirty-three nurses and 2 senior hospital administrators participated in the program
- Office of E M S is working with the Brevard County Opioid Abuse Task Force to address and seek resolution to the current opioid abuse epidemic
- Office of E M S has taken the lead to making Fire Rescue's website American with Disabilities Act (A D A) compliant
- On March 22nd, Brevard County Fire Rescue officially launched the pulse Point Application into the community, Pulse Point works with our dispatch to alert community members that Cardiopulmonary Resuscitation (C P R) is needed nearby by sending an alert to their phone, Brevard County currently has 2,800 people who have downloaded the app onto their phones and 1,400 people are signed to receive "C P R needed" alerts

 Implemented non-fire certified Paramedic and Emergency Medical Technician (E M T) program, these medical only employees are assigned to strategically located ambulances throughout the county

Trends and Issues:

- Recruitment of paramedic certified firefighters continues to be challenging, high demand and competitive wages within the state have reduced significantly the number of paramedic certified candidates in the hiring pool
- Increased E M S call volume in the south county area is an ongoing challenge for the E M S service delivery, the department will work to find budgetary resources to address high call volume through the potential implementation of an ambulance

Service Level Impacts:

- E M S call volume in the south has increased significantly; emergency medical patients may experience delays in response times and strain E M S service delivery. Increased call volume translates into greater workload for Paramedics and Emergency Medical Technicians which could result in employee "burnout", Staff is working toward alleviating per unit call volume by deploying and additional ambulance (see Trends and Issues above)
- The Department continues to be aggressive in bolstering the number paramedic certified
 personnel in light a very competitive job market. Focused approach includes paramedic
 education opportunity for current employees as well as targeted hiring of both firefighterparamedics and non-fire certified paramedics.

Fire Prevention:

Fire safety inspections, plans review, public education and fire investigation

Accomplishments:

- Assisted with the acquisition, training and implementation of the department's new fire incident reporting system
- Conducted 6,100 annual fire safety inspections and 1,300 new construction inspections
- Performed 90 fire investigations on location after active structures fires

Initiatives:

• Participating in the ongoing distribution of smoke detectors to residents who need, detectors acquired through a fire safety grant

Service Level Impacts:

Not Applicable

Emergency 9 1 1 (E 9 1 1) Emergency Dispatch:

Intake of E 9 1 1 calls and effective and efficient dispatching of emergency response units

Accomplishments:

- Training Hybrid training implemented by deleting boundary memorization, training manual and Daily observation Reports now available on flash drives
- 4 new back up pagers added to consoles for contingency
- Computer Aided Dispatch (C A D) Integrated with Pulse Point interface which allows citizens awareness of closest Automated External Defibrillator (A E D) location and active C P R in progress
- Reconfigured all response profiles to incorporate new Med Unit implementation
- Upgraded Advance Quality Assurance (A Q U A) Emergency Medical Dispatch (E M D) /
 Emergency Fire Dispatch (E F D) Quality Assurance (Q A) software with current paramount
 version
- Station Alerting (Sally) reconfigured to minimize speech time when paging out units
- Text to 9 1 1 now available to the public

Initiatives:

- Provide C A D programming capabilities that will allow Automatic Vehicle Location (A V L)
 recommendations to take advantage of time savings and closest unit response (ready-waiting
 for E M S approval)
- Integrated Mobile Data Terminal (M D T) user response into dispatch to provide decreased radio traffic and increased dispatch productivity (ready-waiting on Fire/E M S approval)
- Increase manning by implementing Memo of Understanding (M O U) to new hires of two (2) year commitment in dispatch or repay tuition and registration fees
- Fire Professional Question and Answer (PROQA) implementation
- Deccan Live Mum implementation (still in testing phase)
- Monthly Q A call review by Training Coordinator
- Acquire New World C A D system to replace existing system and become compatible with surrounding agencies and municipalities. Team with Brevard County Sheriff Office. Lease agreement projected August 2019.

Trends and Issues:

- Difficulty to keep people high turnover
- Evergreen study target pay gaps

Service Level Impacts:

Not Applicable

Ocean Rescue:

Provide protective life safety services to area beaches for our residents and visitors

Accomplishments:

- Ocean Rescue implemented its first ever Ocean Rescue Response Unit, the vehicle is equipped
 to address multiple operational functions to include submerged victims, a temporary operation
 based as well as search and rescue, it is an All-terrain Vehicle equipped with paddle boards,
 rescue flotation devices, buoys, fins, rip current signs and medical equipment
- Research and developed the Drowning and Marine Sting medical protocols that were approved by our Medical Director for use by department lifeguards; this protocol is now utilized by Fire Rescue personnel as well
- Ocean Rescue services resulted in zero drowning fatalities in lifeguard protected areas during normal operational hours

Initiatives:

Ocean Rescue created an accelerated training program during the summer to offset/address
high turnover within the seasonal lifeguard workforce, the program's success has been
incorporated into the annual training schedule so that more lifeguards are available during
peak beach-goer demand times such as Spring Break and Memorial Day

Service Level Impacts:

Not Applicable

FIRE RESCUE DEPARTMENT: SUMMARY

Fire Rescue Department Revenue & Expense Category	Actual F Y 2017-2018	Final Budget F Y 2018-2019	Adopted Budget F Y 2019-2020	Difference	% Change
Taxes Revenue	\$11,256,059	\$12,057,470	\$12,611,603	\$554,133	4.60%
Permits, Fees & Spec. Assess. Revenue	\$21,751,379	\$23,916,175	\$24,813,622	\$897,447	3.75%
Intergovernmental Revenue	\$1,133,260	\$280,313	\$171,403	-\$108,910	-38.85%
Charges for Services Revenue	\$17,407,624	\$19,661,071	\$20,006,937	\$345,866	1.76%
Fines and Forfeits Revenue	\$0	\$0	\$0	\$0	0.00%
Miscellaneous Revenue	\$1,050,619	\$472,000	\$310,200	-\$161,800	-34.28%
Statutory Reduction	\$0	-\$2,819,351	-\$2,895,689	-\$76,338	2.71%
Total Operating Revenues	\$52,598,941	\$53,567,678	\$55,018,076	\$1,450,398	2.71%
Balance Forward Revenue	\$6,620,387	\$5,199,472	\$3,174,512	-\$2,024,960	-38.95%
Transfers - General Revenue	\$9,618,292	\$10,235,753	\$10,562,093	\$326,340	3.19%
Transfers - Other Revenue	\$316,964	\$76,724	\$82,942	\$6,218	8.10%
Other Finance Source Revenue	\$0	\$79,057	\$775,000	\$695,943	880.31%
Total Non-Operating Revenues	\$16,555,643	\$15,591,006	\$14,594,547	-\$996,459	-6.39%
TOTAL REVENUES	\$69,154,584	\$69,158,684	\$69,612,623	\$453,939	0.66%
Compensation and Benefits Expense	\$48,626,164	\$50,781,399	\$51,191,091	\$409,692	0.81%
Operating Expense	\$10,707,406	\$12,218,690	\$11,803,548	-\$415,142	-3.40%
Capital Outlay Expense	\$3,034,219	\$3,187,364	\$3,868,097	\$680,733	21.36%
Operating Expenditures	\$62,367,789	\$66,187,453	\$66,862,736	\$675,283	1.02%
C I P Expense	\$12,695	\$378,315	\$378,000	-\$315	-0.08%
Debt Service Expense	\$32,102	\$50,653	\$332,855	\$282,202	557.13%
Reserves-Operating Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Capital Expense	\$0	\$275,000	\$0	-\$275,000	-100.00%
Reserves - Restricted Expense	\$0	\$1,275,688	\$1,164,335	-\$111,353	-8.73%
Grants and Aid Expense	\$48,157	\$60,300	\$33,050	-\$27,250	-45.19%
Transfers Expense	\$1,167,570	\$931,275	\$841,647	-\$89,628	-9.62%
Total Non-Operating Expenses	\$1,260,524	\$2,971,231	\$2,749,887	-\$221,344	-7.45%
TOTAL EXPENDITURES	\$63,628,313	\$69,158,684	\$69,612,623	\$453,939	0.66%

FIRE RESCUE DEPARTMENT: FIRE RESCUE OPERATIONS

Fire Rescue Operations Program Revenue & Expense Category	Actual F Y 2017-2018	Final Budget F Y 2018-2019	Adopted Budget F Y 2019-2020	Difference	% Change
Taxes Revenue	\$11,256,059	\$12,057,470	\$12,611,603	\$554,133	4.60%
Permits, Fees & Special Assessments Revenue	\$21,751,379	\$23,916,175	\$24,813,622	\$897,447	3.75%
Intergovernmental Revenue	\$895,252	\$98,045	\$84,456	-\$13,589	-13.86%
Charges for Services Revenue	\$8,769	\$23,500	\$17,000	-\$6,500	-27.66%
Fines and Forfeits Revenue	\$0	\$0	\$0	\$0	0.00%
Miscellaneous Revenue	\$906,718	\$86,000	\$121,000	\$35,000	40.70%
Statutory Reduction	\$0	-\$1,809,059	-\$1,882,384	-\$73,325	4.05%
Total Operating Revenues	\$34,818,176	\$34,372,131	\$35,765,297	\$1,393,166	4.05%
Balance Forward Revenue	\$6,406,057	\$4,946,157	\$2,262,395	-\$2,683,762	-54.26%
Transfers - General Revenue	\$0	\$0	\$0	\$0	0.00%
Transfers - Other Revenue	-\$950,834	-\$1,151,535	-\$1,147,768	\$3,767	-0.33%
Other Finance Source Revenue	\$0	\$79,057	\$0	-\$79,057	-100.00%
Non-Operating Revenues	\$5,455,223	\$3,873,679	\$1,114,627	-\$2,759,052	-71.23%
TOTAL REVENUES	\$40,273,399	\$38,245,810	\$36,879,924	-\$1,365,886	-3.57%
Compensation and Benefits Expense	\$26,721,812	\$27,485,955	\$26,982,657	-\$503,298	-1.83%
Operating Expense	\$5,432,808	\$6,369,800	\$5,780,040	-\$589,760	-9.26%
Capital Outlay Expense	\$2,156,564	\$1,885,589	\$2,066,540	\$180,951	9.60%
Operating Expenses	\$34,311,185	\$35,741,344	\$34,829,237	-\$912,107	-2.55%
C I P Expense	\$0	\$0	\$0	\$0	0.00%
Debt Service Expense	\$0	\$27,798	\$50,000	\$22,202	79.87%
Reserves-Operating Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Capital Expense	\$0	\$275,000	\$0	-\$275,000	-100.00%
Reserves - Restricted Expense	\$0	\$1,275,688	\$1,164,335	-\$111,353	-8.73%
Grants and Aid Expense	\$0	\$0	\$0	\$0	0.00%
Transfers Expense	\$1,006,023	\$925,980	\$836,352	-\$89,628	-9.68%
Non-Operating Expenses	\$1,006,023	\$2,504,466	\$2,050,687	-\$453,779	-18.12%
TOTAL EXPENSES	\$35,317,208	\$38,245,810	\$36,879,924	-\$1,365,886	-3.57%

FIRE RESCUE OPERATIONS: BUDGET VARIANCES

Fire Rescue Operations Program Revenue and Expense Category	Variance	% Variance	Explanation
Taxes Revenue	\$554,133	4.60%	Increase in property valuations and new construction
Permits, Fees & Spec. Assess. Revenue	\$897,447	3.75%	Fire Assessment rates saw an adjustment and new construction/parcels added to Fire Assessment
Intergovernmental Revenue	-\$13,589	-13.86%	Revenue on the F F education supplement less than projected
Charges for Services Revenue	-\$6,500	-27.66%	Revenue from fee based training courses less than projected
Fines and Forfeits Revenue	\$0	0.00%	
Miscellaneous Revenue	\$35,000	40.70%	Increase projection interest earned and interest Tax Collector
Statutory Reduction	-\$73,325	4.05%	Variance associated with change in Operating revenue
Balance Forward Revenue	-\$2,683,762	-54.26%	Decrease projections in Balance Forward attributed to continued consumption of reserves and reduction of capital outlay projects crossing fiscal years
Transfers - General Revenue	\$0	0.00%	
Transfers - Other Revenue	\$3,767	-0.33%	Transfer to Fire Prevention reduced due to increased projection of Fire Prevention fees related to new construction
Other Finance Source Revenue	-\$79,057	-100.00%	M D T laptop capital purchase completed
Compensation and Benefits Expense	-\$503,298	-1.83%	Attributable to change in cost allocation model for District Chief personnel, Cost of Living Adjustments (non C B A), F R S rate increases, and the C B A step plan
Operating Expense	-\$589,760	-9.26%	Decreases in Property Appraiser Fire Assessment charges, new Mobile Data Terminal data plan, building and contents insurance, safety gear, training and Tax Collector fees
Capital Outlay Expense	\$180,951	9.60%	Increase attributed to replacement of live fire training structure
Grants and Aid Expense	\$0	0.00%	
C I P Expense	\$0	0.00%	
Debt Service Expense	\$22,202	79.87%	M D T laptop lease agreement
Reserves-Operating Expense	\$0	0.00%	
Reserves - Capital Expense	-\$275,000	-100.00%	Represents capital replacement plan requirements
Reserves - Restricted Expense	-\$111,353	-8.73%	Represents capital replacement plan requirements
Transfers Expense	-\$89,628	-9.68%	Attributable to internal support transfers

FIRE RESCUE DEPARTMENT: EMERGENCY MEDICAL SERVICES

Emergency Medical Services Program Revenue & Expense Category	Actual F Y 2017-2018	Final Budget F Y 2018-2019	Adopted Budget F Y 2019-2020	Difference	% Change
Taxes Revenue	\$0	\$0	\$0	\$0	0.00%
Permits, Fees & Special Assessments Revenue	\$0	\$0	\$0	\$0	0.00%
Intergovernmental Revenue	\$213,163	\$181,668	\$86,347	-\$95,321	-52.47%
Charges for Services Revenue	\$16,408,213	\$18,704,700	\$18,957,066	\$252,366	1.35%
Fines and Forfeits Revenue	\$0	\$0	\$0	\$0	0.00%
Miscellaneous Revenue	\$130,538	\$385,000	\$184,200	-\$200,800	-52.16%
Statutory Reduction	\$0	-\$963,568	-\$961,381	\$2,187	-0.23%
Total Operating Revenues	\$16,751,914	\$18,307,800	\$18,266,232	-\$41,568	-0.23%
Balance Forward Revenue	\$0	\$57,836	\$912,117	\$854,281	1477.07%
Transfers - General Revenue	\$8,086,257	\$8,697,815	\$8,742,654	\$44,839	0.52%
Transfers - Other Revenue	-\$1,139,333	-\$1,485,809	-\$1,458,070	\$27,739	-1.87%
Other Finance Source Revenue	\$0	\$0	\$775,000	\$775,000	0.00%
Non-Operating Revenues	\$6,946,924	\$7,269,842	\$8,971,701	\$1,701,859	23.41%
TOTAL REVENUES	\$23,698,838	\$25,577,642	\$27,237,933	\$1,660,291	6.49%
Compensation and Benefits Expense	\$17,931,581	\$19,004,197	\$19,812,661	\$808,464	4.25%
Operating Expense	\$4,537,044	\$4,912,019	\$5,048,715	\$136,696	2.78%
Capital Outlay Expense	\$633,197	\$1,199,956	\$1,682,652	\$482,696	40.23%
Operating Expenses	\$23,101,822	\$25,116,172	\$26,544,028	\$1,427,856	5.69%
C I P Expense	\$5,700	\$378,315	\$378,000	-\$315	-0.08%
Debt Service Expense	\$32,102	\$22,855	\$282,855	\$260,000	1137.61%
Reserves-Operating Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Capital Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Restricted Expense	\$0	\$0	\$0	\$0	0.00%
Grants and Aid Expense	\$48,157	\$60,300	\$33,050	-\$27,250	-45.19%
Transfers Expense	\$136,456	\$0	\$0	\$0	0.00%
Non-Operating Expenses	\$222,414	\$461,470	\$693,905	\$232,435	50.37%
TOTAL EXPENSES	\$23,324,236	\$25,577,642	\$27,237,933	\$1,660,291	6.49%

EMERGENCY MEDICAL SERVICES: BUDGET VARIANCES

Emergency Medical Services Program Revenue and Expense Category	Variance	% Variance	Explanation
Taxes Revenue	\$0	0.00%	
Permits, Fees & Spec. Assess. Revenue	\$0	0.00%	
Intergovernmental Revenue	-\$95,321	-52.47%	E M S Trust grant funding less than previous year, Space Coast Health Foundation grant completed, F F education supplemental less than projected
Charges for Services Revenue	\$252,366	1.35%	Increase due to revenue projection for ambulance accounts
Fines and Forfeits Revenue	\$0	0.00%	
Miscellaneous Revenue	-\$200,800	-52.16%	Decreased projections in P E M T program revenue
Statutory Reduction	\$2,187	-0.23%	Corresponds to change in Operating revenue
Balance Forward Revenue	\$854,281	1477.07%	Increased due projections in Balance Forward to fund District Chief cost share allocation, station 67 & 88 replacement
Transfers - General Revenue	\$44,839	0.52%	Increase attributable to Cost of Living adjustments
Transfers - Other Revenue	\$27,739	-1.87%	Increase related to Dispatch computer aided dispatch system support costs.
Other Finance Source Revenue	\$775,000	100.00%	Associated with lease purchase of ambulance stretchers
Compensation and Benefits Expense	\$808,464	4.25%	Increase in Cost of Living Adjustments, F R S rate increases, Life insurance and the C B A step plan and change in cost share allocation for District Chief supervision of ambulances, offset by the decrease due to the implementation of the single certification Emergency Medical Services program, reduction in overtime, vacancies and retirement of higher paid employees
Operating Expense	\$136,696	2.78%	Increase mainly due to medical hardware support agreement, laptop lease agreement, medical supplies, Pulse point, uniforms and equipment for single certification employees; this increase is offset by the lower fees of the new billing vendor
Capital Outlay Expense	\$482,696	40.23%	Net increase in capital attributed to lease purchase of stretchers.
Grants and Aid Expense	-\$27,250	-45.19%	State E M S Trust grant funding from less than previous year
C I P Expense	-\$315	-0.08%	
Debt Service Expense	\$260,000	1137.61%	Increase attributed to notebook and stretcher lease purchase
Reserves-Operating Expense	\$0	0.00%	

Emergency Medical Services Program Revenue and Expense Category	Variance	% Variance	Explanation
Reserves - Capital Expense	\$0	0.00%	
Reserves - Restricted Expense	\$0	0.00%	
Transfers Expense	\$0	0.00%	

FIRE RESCUE DEPARTMENT: DISPATCH

Dispatch Program Revenue & Expense Category	Actual F Y 2017-2018	Final Budget F Y 2018-2019	Adopted Budget F Y 2019-2020	Difference	% Change
Taxes Revenue	\$0	\$0	\$0	\$0	0.00%
Permits, Fees & Special Assessments Revenue	\$0	\$0	\$0	\$0	0.00%
Intergovernmental Revenue	\$23,803	\$0	\$0	\$0 \$0	0.00%
Charges for Services Revenue	\$9,500	\$9,500	\$9,500	\$0	0.00%
Fines and Forfeits Revenue	\$0	\$0	\$0	\$0	0.00%
Miscellaneous Revenue	\$1,737	\$1,000	\$1,000	\$0	0.00%
Statutory Reduction	\$0	-\$525	-\$525	\$ 0	0.00%
Total Operating Revenues	\$35,040	\$9,975	\$9,975	\$0	0.00%
Balance Forward Revenue	\$60,000	\$0	\$0	\$0	0.00%
Transfers - General Revenue	\$6,306	\$9,700	\$8,364	-\$1,336	-13.77%
Transfers - Other Revenue	\$2,124,474	\$2,316,025	\$2,330,982	\$14,957	0.65%
Other Finance Source Revenue	\$0	\$0	\$0	\$0	0.00%
Non-Operating Revenues	\$2,190,780	\$2,325,725	\$2,339,346	\$13,621	0.59%
TOTAL REVENUES	\$2,225,820	\$2,335,700	\$2,349,321	\$13,621	0.58%
Compensation and Benefits Expense	\$1,650,095	\$1,733,386	\$1,765,083	\$31,697	1.83%
Operating Expense	\$427,096	\$576,545	\$575,433	-\$1,112	-0.19%
Capital Outlay Expense	\$130,475	\$25,769	\$8,805	-\$16,964	-65.83%
Operating Expenses	\$2,207,666	\$2,335,700	\$2,349,321	\$13,621	0.58%
C I P Expense	\$0	\$0	\$0	\$0	0.00%
Debt Service Expense	\$0	\$0	\$0	\$0	0.00%
Reserves-Operating Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Capital Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Restricted Expense	\$0	\$0	\$0	\$0	0.00%
Grants and Aid Expense	\$0	\$0	\$0	\$0	0.00%
Transfers Expense	\$18,154	\$0	, \$0	\$0	0.00%
Non-Operating Expenses	\$18,154	\$0	\$0	\$0	0.00%
TOTAL EXPENSES	\$2,225,820	\$2,335,700	\$2,349,321	\$13,621	0.58%

DISPATCH: BUDGET VARIANCES

Dispatch Program Revenue and Expense Category	Variance	% Variance	Explanation
Taxes Revenue	\$0	0.00%	
Permits, Fees & Spec. Assess. Revenue	\$0	0.00%	
Intergovernmental Revenue	\$0	0.00%	
Charges for Services Revenue	\$0	0.00%	
Fines and Forfeits Revenue	\$0	0.00%	
Miscellaneous Revenue	\$0	0.00%	
Statutory Reduction	\$0	0.00%	
Balance Forward Revenue	\$0	0.00%	
Transfers - General Revenue	-\$1,336	-13.77%	Decreased Dispatch Center workload for other General Fund supported departments (Facilities/Traffic Engineering) resulted in a decreased General Fund transfer
Transfers - Other Revenue	\$14,957	0.65%	Increase in Fire Operations and Emergency Medical Service transfers related to increased operating expenses and capital outlay
Other Finance Source Revenue	\$0	0.00%	
Compensation and Benefits Expense	\$31,697	1.83%	Attributable to Cost of Living Adjustments, F R S rate increases, the Union Contract step plan.
Operating Expenses	-\$1,112	-0.19%	Due to decrease in operating expenses.
Capital Outlay Expense	-\$16,964	-65.83%	Represents capital replacement plan requirements
Grants and Aid Expense	\$0	0.00%	
C I P Expense	\$0	0.00%	
Debt Service Expense	\$0	0.00%	
Reserves-Operating Expense	\$0	0.00%	
Reserves - Capital Expense	\$0	0.00%	
Reserves - Restricted Expense	\$0	0.00%	
Transfers Expense	\$0	0.00%	

FIRE RESCUE DEPARTMENT: FIRE PREVENTION

Fire Prevention Program Revenue & Expense Category	Actual F Y 2017-2018	Final Budget F Y 2018-2019	Adopted Budget F Y 2019-2020	Difference	% Change
Taxes Revenue	\$0	\$0	\$0	\$0	0.00%
Permits, Fees & Special Assessments Revenue	\$0	\$0	\$0	\$0	0.00%
Intergovernmental Revenue	\$450	\$600	\$600	\$0	0.00%
Charges for Services Revenue	\$849,771	\$792,000	\$892,000	\$100,000	12.63%
Fines and Forfeits Revenue	\$0	\$0	\$0	\$0	0.00%
Miscellaneous Revenue	\$111	\$0	\$0	\$0	0.00%
Statutory Reduction	\$0	-\$39,630	-\$44,630	-\$5,000	12.62%
Total Operating Revenues	\$850,332	\$752,970	\$847,970	\$95,000	12.62%
Balance Forward Revenue	\$0	\$0	\$0	\$0	0.00%
Transfers - General Revenue	\$0	\$0	\$0	\$0	0.00%
Transfers - Other Revenue	\$282,657	\$398,043	\$357,798	-\$40,245	-10.11%
Other Finance Source Revenue	\$0	\$0	\$0	\$0	0.00%
Non-Operating Revenues	\$282,657	\$398,043	\$357,798	-\$40,245	-10.11%
TOTAL REVENUES	\$1,132,989	\$1,151,013	\$1,205,768	\$54,755	4.76%
Compensation and Benefits Expense	\$983,917	\$1,032,508	\$1,062,236	\$29,728	2.88%
Operating Expense	\$98,467	\$113,210	\$112,737	-\$473	-0.42%
Capital Outlay Expense	\$43,669	\$0	\$25,500	\$25,500	0.00%
Operating Expenses	\$1,126,053	\$1,145,718	\$1,200,473	\$54,755	4.78%
C I P Expense	\$0	\$0	\$0	\$0	0.00%
Debt Service Expense	\$0	\$0	\$0	\$0	0.00%
Reserves-Operating Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Capital Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Restricted Expense	\$0	\$0	\$0	\$0	0.00%
Grants and Aid Expense	\$0	\$0	\$0	\$0	0.00%
Transfers Expense	\$6,937	\$5,295	\$5,295	\$0	0.00%
Non-Operating Expenses	\$6,937	\$5,295	\$5,295	\$0	0.00%
TOTAL EXPENSES	\$1,132,990	\$1,151,013	\$1,205,768	\$54,755	4.76%

FIRE PREVENTION: BUDGET VARIANCES

Fire Prevention Program Revenue and Expense Category	Variance	% Variance	Explanation
Taxes Revenue	\$0	0.00%	
Permits, Fees & Spec. Assess. Revenue	\$0	0.00%	
Intergovernmental Revenue	\$0	0.00%	
Charges for Services Revenue	\$100,000	12.63%	Projected increase in new construction
Fines and Forfeits Revenue	\$0	0.00%	
Miscellaneous Revenue	\$0	0.00%	
Statutory Reduction	-\$5,000	12.62%	Corresponds to change in Operating revenue
Balance Forward Revenue	\$0	0.00%	
Transfers - General Revenue	\$0	0.00%	
Transfers - Other Revenue	-\$40,245	(10.11%)	Reduced Fire Assessment transfer related to increased revenue from new construction plans review
Other Finance Source Revenue	\$0	0.00%	
Compensation and Benefits Expense	\$29,728	2.88%	Attributable to Cost of Living Adjustments, C B A step increase and F R S rate increases
Operating Expenses	-\$473	(0.42%)	Reduction to operating expenses principally related fuel consumption
Capital Outlay Expense	\$25,500	0.00%	Represents capital replacement plan requirements
Grants and Aid Expense	\$0	0.00%	
C I P Expense	\$0	0.00%	
Debt Service Expense	\$0	0.00%	
Reserves-Operating Expense	\$0	0.00%	
Reserves - Capital Expense	\$0	0.00%	
Reserves - Restricted Expense	\$0	0.00%	
Transfers Expense	\$0	0.00%	

FIRE RESCUE DEPARTMENT: OCEAN RESCUE

Ocean Rescue Program Revenue & Expense Category	Actual F Y 2017-2018	Final Budget F Y 2018-2019	Adopted Budget F Y 2019-2020	Difference	% Change
Taxes Revenue	\$0	\$0	\$0	\$0	0.00%
Permits, Fees & Special Assessments Revenue	\$0	\$0	\$0	\$0	0.00%
Intergovernmental Revenue	\$592	\$0	\$0	\$0	0.00%
Charges for Services Revenue	\$131,371	\$131,371	\$131,371	\$0	0.00%
Fines and Forfeits Revenue	\$0	\$0	\$0	\$0	0.00%
Miscellaneous Revenue	\$11,516	\$0	\$4,000	\$4,000	0.00%
Statutory Reduction	\$0	-\$6,569	-\$6,769	-\$200	3.04%
Total Operating Revenues	\$143,479	\$124,802	\$128,602	\$3,800	3.04%
Balance Forward Revenue	\$154,330	\$195,479	\$0	-\$195,479	-100.00%
Transfers - General Revenue	\$1,525,729	\$1,528,238	\$1,811,075	\$282,837	18.51%
Transfers - Other Revenue	\$0	\$0	\$0	\$0	0.00%
Other Finance Source Revenue	\$0	\$0	\$0	\$0	0.00%
Non-Operating Revenues	\$1,680,059	\$1,723,717	\$1,811,075	\$87,358	5.07%
TOTAL REVENUES	\$1,823,538	\$1,848,519	\$1,939,677	\$91,158	4.93%
Compensation and Benefits Expense	\$1,338,759	\$1,525,353	\$1,568,454	\$43,101	2.83%
Operating Expense	\$211,991	\$247,116	\$286,623	\$39,507	15.99%
Capital Outlay Expense	\$70,313	\$76,050	\$84,600	\$8,550	11.24%
Operating Expenses	\$1,621,063	\$1,848,519	\$1,939,677	\$91,158	4.93%
C I P Expense	\$6,995	\$0	\$0	\$0	0.00%
Debt Service Expense	\$0	\$0	\$0	\$0	0.00%
Reserves-Operating Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Capital Expense	\$0	\$0	\$0	\$0	0.00%
Reserves - Restricted Expense	\$0	\$0	\$0	\$0	0.00%
Grants and Aid Expense	\$0	\$0	\$0	\$0	0.00%
Transfers Expense	\$0	\$0	\$0	\$0	0.00%
Non-Operating Expenses	\$6,995	\$0	\$0	\$0	0.00%
TOTAL EXPENSES	\$1,628,058	\$1,848,519	\$1,939,677	\$91,158	4.93%

OCEAN RESCUE: BUDGET VARIANCES

Ocean Rescue Program Revenue and Expense Category	Variance	% Variance	Explanation
Taxes Revenue	\$0	0.00%	
Permits, Fees & Spec. Assess. Revenue	\$0	0.00%	
Intergovernmental Revenue	\$0	0.00%	
Charges for Services Revenue	\$0	0.00%	
Fines and Forfeits Revenue	\$0	0.00%	
Miscellaneous Revenue	\$4,000	0.00%	Mainly due to special events revenue projections
Statutory Reduction	-\$200	3.04%	Corresponds to change in Operating revenue
Balance Forward Revenue	-\$195,479	-100.00%	Decreased projections in Balance Forward
Transfers - General Revenue	\$282,837	18.51%	Increase in General Fund is related to prior year Balance Forward in which General Funds were retained by E M S, the action reduced Balance Forward and is offset by General Fund, additionally, includes the impact of Cost of Living Adjustment and F R S rate increases
Transfers - Other Revenue	\$0	0.00%	
Other Finance Source Revenue	\$0	0.00%	
Compensation and Benefits Expense	\$43,101	2.83%	Increase associated with Cost of Living Adjustments and F R S rate increases
Operating Expenses	\$39,507	15.99%	Increase attributable to lifeguard stations, towers and equipment repairs and safety equipment
Capital Outlay Expense	\$8,550	11.24%	Attributable to mobile equipment
Grants and Aid Expense	\$0	0.00%	
C I P Expense	\$0	0.00%	
Debt Service Expense	\$0	0.00%	
Reserves-Operating Expense	\$0	0.00%	
Reserves - Capital Expense	\$0	0.00%	
Reserves - Restricted Expense	\$0	0.00%	
Transfers Expense	\$0	0.00%	

FIRE RESCUE DEPARTMENT PERFORMANCE MEASURES

Program	Objective	Measure	Actual F Y 2017- 2018	Estimated F Y 2018- 2019	Projected F Y 2019- 2020
Fire Rescue Operations	Fulfill Workload Requirements	Non Emergency calls	13,564	13,500	14,000
Fire Rescue Operations	Fulfill Workload Requirements	Emergency Medical Services and rescue calls	78,931	79,000	81,000
Fire Rescue Operations	Improve Effectiveness	Fire Suppression unit's response time is 4 minutes or less for a structure fire call	53%	53%	53%
Emergency Medical Services	Fulfill Workload Requirements	Emergency response calls (exclude canceled calls)	73,946	76,164	78,382
Emergency Medical Services	Fulfill Workload Requirements	Emergency Medical Services (E M S) transports	52,332	53,901	55,471
Emergency Medical Services	Increase Customer Satisfaction	Customer surveys with a minimum overall score of 4 out of 5	82%	84%	88%
Emergency Medical Services	Improve Effectiveness	EMS personnel achieve spontaneous circulation when treating cardiac arrest	215	221	227
Dispatch	Fulfill Mission Requirements	Phone calls processed by Communications Center	169,017	174,087	179,309
Dispatch	Fulfill Mission Requirements	Units dispatched	159,019	163,789	168,702
Dispatch	Improve Effectiveness	911 Emergency Calls answered within 20 seconds per National Emergency National Association Call Answering Recommendation 56-005	98%	98%	98%
Dispatch	Improve Effectiveness	Average ring time of all incoming calls in the Communication Center within 10 seconds	94.7%	95%	95%
Fire Prevention	Fulfill Workload Requirements	Annual fire and safety inspections	6,383	7,100	7,000
Fire Prevention	Fulfill Workload Requirements	New construction plans reviewed	2,833	2,700	2,500
Fire Prevention	Fulfill Workload Requirements	New construction inspections	1,585	1,000	1,200
Fire Prevention	Community Outreach	Fire Prevention and Public Education programs and events facilitated	193	300	300

Program	Objective	Measure	Actual F Y 2017- 2018	Estimated F Y 2018- 2019	Projected F Y 2019- 2020
Ocean Rescue	Safeguard Life, Safety and Property; Maintaining Levels of Service	Patrons who visit a lifeguard protected beach	4,702,655	4,750,000	4,800,000
Ocean Rescue	Improve Effectiveness	Ocean/Water Rescues	392	500	600
Ocean Rescue	Improve Effectiveness	Preventive contacts made to reduce rescues (warnings)	52,455	70,000	80,000

FIRE RESCUE DEPARTMENT TRAVEL A&B SUMMARY

TRAVEL AQD SUIVII	VIART			Funding	Total
Program Name	Description	Position	Destination	Source	Cost
Dispatch	Emergency Medical Dispatch & Emergency Fire Dispatch Certification	Dispatchers	Local, FL	User Fees, General Fund, Fire Assessment	\$9,600
Emergency Medical Services	Florida State Emergency Medical Service	Assistant Chief	To be determined (T B D)	User Fees, General Fund	\$1,700
Fire Prevention	Florida Fire Marshal & Inspectors Association Conference	Fire Marshall or Assistant Fire Marshall	TBD	User Fees, Fire Assessment	\$1,400
Fire Operations	Blue Card comand instructor certification	2 District Chiefs	TBD	User Fees, General Fund, Fire Assessment, M S T U	\$13,000
Fire Operations	Scott Air Pack University	Air Technician	TBD	Fire Assessment	\$1,500
Dispatch	Computer Aided Dispatch User Group	2 Computer Aided Dispatch Programmers	TBD	User Fees, General Fund, Fire Assessment	\$5,500
Fire Operations	Manufacturer Fire Apparatus Training	Fleet technicians	TBD	User Fees, General Fund, Fire Assessment, MSTU	\$3,000
Fire Operations	National Fire Academy	10 Officers & 3 Fire Inspectors	TBD	User Fees, General Fund, Fire Assessment, M S T U	\$2,500
Emergency Medical Services - Ocean Rescue	Florida Beach Patrol Chiefs Association	Ocean Rescue Chief or Assistant Chief	TBD	User Fees, General Fund	\$1,200
Fire Operations	Florida Fire East Conference	8 Officers	TBD	User Fees, General Fund, Fire Assessment, M S T U	\$3,000
Emergency Medical Services	Emergency Cardiac Care Update Conference	Emergency Medical Services Training	TBD	User Fees, General Fund	\$1,800
Fire Operations	Florida Government Finance Officer Association	Finance Officer	TBD	User Fees, General Fund, Fire Assessment, M S T U	\$2,000
Total Funded For Dep	partment			10.010	\$46,200

FIRE RESCUE DEPARTMENT CAPITAL OUTLAY SUMMARY

		Quantity	Unit Cost	Funding	
Program Name	Description			Source	Total Cost
Fire Operations	Fire Engine	1	\$540,000	Municipal Service Taxing Unit (M S T U)	\$540,000
Fire Operations	Fire Engine	1	\$530,000	Fire Assessment	\$530,000
Fire Operations	Burn Building & Tower	1	\$300,000	Fire Assessment	\$300,000
Fire Operations	Large Intake Valve	2	\$1,600	Fire Assesment	\$3,200
Fire Operations	Deck Gun For New Engines	2	\$2,500	Fire Assesment	\$5,000
Fire Operations	Generator	2	\$1,200	MSTU	\$2,400
Fire Operations	Turn Out Gear	40	\$1,100	MSTU	\$44,000
Fire Operations	Bunker Gear	100	\$2,200	MSTU	\$220,000
Fire Operations	Hazmat Identification single diamond unit	1	\$53,000	MSTU	\$53,000
Fire Operations	Thermal Imaging Cameras	5	\$7,800	MSTU	\$39,000
Fire Operations	RITP A K Fast Attack	15	\$1,915	MSTU	\$28,725
Fire Operations	Generator	1	\$75,000	General Fund, Fire Assesment, M S T U, User Fees	\$75,000
Fire Operations	Generator	4	\$1,200	MSTU	\$4,800
Fire Operations	Extrication Spreaders	4	\$10,000	Fire Assesment	\$40,000
Fire Operations	Type 6 Brush Truck with Pump Motor	5	\$4,800	Fire Assesment	\$24,000
Fire Operations	Van for Facility Tech Ford Transit T350 Heavy Duty with internal shelving and racks	1	\$39,500	General Fund, Fire Assesment, MSTU, User Fees General Fund,	\$39,500
Fire Operations	Netapp Disk Shelf	1	\$15,000	Fire Assesment, MSTU, User Fees General Fund,	\$15,000
Fire Operations	Mohawk Runway Lifts	3	\$35,000	Fire Assesment, MSTU, User Fees	\$105,000

		Quantity	Unit Cost	Funding	
Program Name	Description	Quantity	J	Source	Total Cost
	Vehicle Air Conditioning	1	¢5 000	General Fund, Fire	
Fire Operations	recycling unit	1	\$5,000	Assesment, M S T U, User Fees General Fund, Fire	\$5,000
Fire Operations	Training Vehicle District Chief	1	\$36,500	Assesment, M S T U, User Fees General	\$36,500
Fire Operations	Digital Combustion Upgrade	1	\$7,000	Fund,Fire Assesment,M S T U,User Fees General Fund, Fire	\$7,000
Fire Operations	Ford Cargo Truck with hydraulic lift	1	\$72,500	Assesment, MSTU, User Fees General Fund, Fire	\$72,500
Fire Operations	Vehicle Maintenance Tracking Software	1	\$15,000	Assesment, MSTU, User Fees General Fund, Fire	\$15,000
Fire Operations	Treadmills	2	\$4,500	Assesment, M S T U, User Fees General Fund, Fire	\$9,000
Fire Operations	Shed Awning Back Board Washer	1	\$3,500	Assesment, M S T U, User Fees General Fund, Fire	\$3,500
Fire Operations	Ice Machines	4	\$2,800	Assesment, M S T U, User Fees General Fund, Fire	\$11,200
Fire Operations	Refrigerator	3	\$2,000	Assesment, M S T U, User Fees General Fund, Fire	\$6,000
Fire Operations	Staff Laptops	2	\$4,000	Assesment, M S T U, User Fees	\$8,000

		Quantity	Unit Cost	Funding	
Program Name	Description	Quantity	Unit Cost	Source	Total Cost
1 Tobrail Haine	Internal Distribution to			304166	Total cost
Fire Operations	Support Emergency Medical Services	1	(\$166,980)		(\$166,980)
Fire Operations	Internal Distribution to Support Dispatch	1	(\$8,805)		(\$8,805)
Emergency Medical Services	Rescue Unit with radio equipment	4	\$175,000	General Fund, User fees	\$700,000
Emergency Medical Services	Stretchers	40	\$19,375	General Fund, User fees	\$775,000
Emergency Medical Services	Portable Ventilators	14	\$2,198	General Fund, User fees	\$30,772
Emergency Medical Services	Oxygen Bottle Fill Station	1	\$8,500	General Fund, User fees	\$8,500
Emergency Medical Services	Computer for Quality Assurance Room	1	\$1,400	General Fund, User fees	\$1,400
Emergency Medical Services	Internal Distribution to Support Emergency Medical Services	1	\$166,980		\$166,980
Fire Prevention	Assistant Fire Marshal Vehicle	1	\$25,500	Fire Assesment, User Fees	\$25,500
Ocean Rescue	Utility Terrain Vehicle	3	\$13,333	General Fund, User Fees	\$40,000
Ocean Rescue	Jet Ski	1	\$13,000	General Fund, User fees	\$13,000
Ocean Rescue	Rapid response roll out Vessel	1	\$8,500	General Fund, User fees	\$8,500
Ocean Rescue	Enclosed Lifeguard Towers	2	\$10,000	General Fund, User fees	\$20,000
Ocean Rescue	Rescue Sled	1	\$2,000	General Fund, User fees	\$2,000
Ocean Rescue	Beach Jet Ski Trailer	1	\$1,100	General Fund, User fees	\$1,100
Dispatch	Internal Distribution to Support Dispatch	1	\$8,805		\$8,805
Total Funded For Depar	rtment				\$3,868,097

FIRE RESCUE DEPARTMENT CAPITAL OUTLAY SUMMARY

		Quantity	Unit Cost	Funding	
Program Name	Description			Source	Total Cost
Fire Operations	Scott 4.5 Self Contain Breathing Apparatus (S C B A) Packs	40	\$4,085	Unfunded	\$163,400
Fire Operations	Hurst Power Units	2	\$6,500	Unfunded	\$13,000
Fire Operations	Hurst Edraulic System	3	\$33,700	Unfunded	\$101,100
Fire Operations	Tanker	1	\$275,000	Unfunded	\$275,000
Fire Operations	Ladder Truck	1	\$1,020,000	Unfunded	\$1,020,000
Fire Operations	Very High Frequency Mobile Radios	10	\$2,500	Unfunded	\$25,000
Fire Operations	X G 75 Prtables	15	\$4,210	Unfunded	\$63,150
Fire Operations	Single Head Radio for Base Station	10	\$5,600	Unfunded	\$56,000
Fire Operations	District Chief Vehicle	1	\$68,000	Unfunded	\$68,000
Fire Operations	Thermal Imaging Cameras	2	\$7,800	Unfunded	\$15,600
Fire Operations	Service Truck Ford F450/550 with service body 4 Wheel Drive	1	\$45,000	Unfunded	\$45,000
Emergency Medical Services	Generator	1	\$75,000	Unfunded	\$75,000
Emergency Medical Services	Bariatric Rescue Unit	1	\$225,000	Unfunded	\$225,000
Fire Prevention	Fire Inspector Vehicle	1	\$24,000	Unfunded	\$24,000
Total Unfunded For Dep	partment				\$2,169,250

Program Name	Description	Quantity	Unit Cost	Funding Source	Total Cost
Fire Operations	Scott 4.5 Self Contain Breathing Apparatus (S C B A) Packs	40	\$4,085	Unfunded	\$163,400
Fire Operations	Hurst Power Units	2	\$6,500	Unfunded	\$13,000
Fire Operations	Hurst Edraulic System	3	\$33,700	Unfunded	\$101,100
Fire Operations	Tanker	1	\$275,000	Unfunded	\$275,000
Fire Operations	Ladder Truck	1	\$1,020,000	Unfunded	\$1,020,000
Fire Operations	Very High Frequency Mobile Radios	10	\$2,500	Unfunded	\$25,000
Fire Operations	X G 75 Prtables	15	\$4,210	Unfunded	\$63,150
Fire Operations	Single Head Radio for Base Station	10	\$5,600	Unfunded	\$56,000
Fire Operations	District Chief Vehicle	1	\$68,000	Unfunded	\$68,000
Fire Operations	Thermal Imaging Cameras	2	\$7,800	Unfunded	\$15,600
Fire Operations	Service Truck Ford F450/550 with service body 4 Wheel Drive	1	\$45,000	Unfunded	\$45,000
Emergency Medical Services	Generator	1	\$75,000	Unfunded	\$75,000
Emergency Medical Services	Bariatric Rescue Unit	1	\$225,000	Unfunded	\$225,000
Fire Prevention	Fire Inspector Vehicle	1	\$24,000	Unfunded	\$24,000
Total Unfunded For Dep	artment				\$2,169,250

FIRE RESCUE DEPARTMENT CAPITAL IMPROVEMENTS PROGRAM

		Funding	
Program Name	Description	Source	Total Cost
Emergency Medical Services	Station 67 replacement	General Fund, User Fees	\$178,000
Emergency Medical Services	Station 88 replacement	General Fund, User Fees	\$200,000
Total Funded For Departmen	t		\$378,000

FIRE RESCUE DEPARTMENT CAPITAL IMPROVEMENTS PROGRAM

		Funding	
Program Name	Description	Source	Total Cost
Fire Operations	Land Acquisition and Engineering Station 86 Replacement	Unfunded	\$2,000,000
Fire Operations	Land Acquisition and Engineering Station 40 Replacement	Unfunded	\$2,000,000
Fire Operations	Land Acquisition and Engineering Station 82 Replacement	Unfunded	\$2,000,000
Fire Operations	Station 42 Replacement	Unfunded	\$2,000,000
Fire Operations	Land Acquisition and Engineering Station 43 Replacement	Unfunded	\$2,000,000
Fire Operations	Station 64 Replacement	Unfunded	\$3,000,000
Emergency Medical Services	Land Acquisition and Engineering Station 43 Replacement	Unfunded	\$400,000
Emergency Medical Services	Station 64 Replacement	Unfunded	\$250,000
Total Unfunded For Department			\$13,650,000