

Citizens' Budget Review Committee

Minutes

Thursday, January 25, 2022 at 3:00 pm

**Atlantic Room, Building C, 3rd Floor
Government Center, 2725 Judge Fran Jamieson Way, Viera**

Call to Order

The regular meeting of the Citizens' Budget Review Committee was called to order at 3:05 pm on Thursday, January 25, 2022, at the Government Center, 2725 Judge Fran Jamieson Way, Viera.

Roll Call

a) Sign-in sheet was circulated among the attendees.

b) Present:

1. Eric Hoppenbrouwer
2. Kevin Gholston
3. Peter Fusscas –
4. Jill Hayes – Budget Office Director
5. Chelsea McDowell– Budget Office, Budget Analyst
6. Keith Neterer – Budget Office, Budget Analyst
7. Boris Soudakoff – Budget Office, Administrative Assistant
8. Jerry Visco – Human Resources Director

c) Absent:

1. Stephen Burdett

Election of a Chair and a Vice-Chair

- a. Peter Fusscas has been elected Chair – Motion passed 3-0
- b. Eric Hoppenbrouwer has been elected Vice-Chair – Motion passed 3-0

Approval of minutes from last meeting.

Minutes approved from the previous meeting on October 7, 2021.
Motion passed 3-0 with no specific comments.

Open Issues

- a. **Presentation by the Human Resources Department on recruitment and employee retention efforts, elaborating on the status of vacancies and the hiring process linked with a dramatic change of environment in the job market within the last 18-24 months, and the problem between the retention of existing staff and the hiring of new staff at a higher rate.**
 1. **Print out of the presentation was distributed to all Committee Members**
 2. **Peter Fusscas requested a breakdown of the '366' figure representing the actual vacancies as of December 2021, altogether with a financial report to represent this figure in dollars.**
- b. **Amendment to the CBRC Resolution No. 105-121 incorporating alternates – The suggested amendment after review by the County Attorney Office has been submitted to the Committee Members with the incorporated changes.**
- c. **The Committee Members approved the reviewed version of the Amendment to the CBRC Resolution No. 105-121 incorporating alternates and the Committee Members approved and requested that it be submitted to the Board of County Commissioners for further consideration – Motion passed 3-0.**
- d. **The Committee Members discussed term limitations.**
- e. **Potential dates for the next meeting have been agreed to be on either 03/24, or 03/31 from 3pm to 5pm.**

New Business

None

Public Comments

- **Sandra Sullivan**
- **John Silvers**

Adjournment

Meeting adjourned at 5:05pm